UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 24, 2026

Duos Technologies Group, Inc.

(Exact name of registrant as specified in its charter)

Florida	**001-39227**	**65-0493217**
(State or Other Jurisdiction of Incorporation)	*(Commission File Number)*	*(I.R.S. Employer Identification No.)*

6551 Gate Parkway, 4th Floor, Jacksonville, Florida 32256
(Address of Principal Executive Offices) (Zip Code)

(904) 296-2800
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock (par value $0.001 per share)	DUOT	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 24, 2026, Duos Technologies Group, Inc. (the "Company") named Christopher J. DeAlmeida as the Chief Financial Officer of the Company. Adrian Goldfarb, who had been serving as Interim Chief Financial Officer since June 2026, will return to his prior position as Strategic Advisor to the Chief Executive Officer of the Company.

Mr. DeAlmeida is a strategic financial executive with over 20 years' experience leading finance, operations and corporate development for NYSE and NASDAQ-listed companies, private equity backed platforms and high-growth ventures. He served as President and Chief Financial Officer of SaferMobility, an early stage SaaS company, and was a Financial Advisor to the Founder/CEO of Odilia Holdings, a multi-entity DTC portfolio, from 2024 to 2026. Prior to that, from July 2022 to January 2024, he was the Chief Financial Officer of Wrap Technologies, Inc., a NASDAQ-listed global public safety technology and services company. Previously, Mr. DeAlmeida was Chief Financial Officer of Encore Drilling Partners, a private-equity backed marine infrastructure platform, from 2018 to 2022. From 2007 to 2018, he held increasingly responsible positions, culminating as Chief Financial Officer, Treasurer and Executive Vice President, at Orion Group Holdings, Inc., an NYSE-listed leading specialty construction company.

Mr. DeAlmeida currently does not have an employment agreement with the Company. He is being paid an annual base salary of $350,000, with a potential bonus of up to 80% of the base salary based on achievement of Company and individual performance metrics as set by the Board of Directors and the Chief Executive Officer. The Company will provide Mr. DeAlmeida with corporate housing in Jacksonville for 90 days and pay relocation assistance of $12,000 net of taxes. He was also granted 200,000 restricted shares of common stock under the Company's 2021 Equity Incentive Plan. The shares are subject to a three-year cliff vesting period and will vest on September 1, 2029.

There are no family relationships between Mr. DeAlmeida and any director or executive officer of the Company or its subsidiaries. There also are no transactions to which the Company is or was a participant in which Mr. DeAlmeida has a material interest subject to disclosure under Item 404(a) of Regulation S-K.

The Company issued a press release on August 26, 2026 announcing Mr. DeAlmeida's appointment. A copy of the press release is filed as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description of Exhibit
99.1	Press Release, dated August 26, 2026
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

DUOS TECHNOLOGIES GROUP, INC.

Dated: August 26, 2026

By: */s/ F. Douglas Recker*
F. Douglas Recker
Chief Executive Officer

Duos Technologies Group Appoints Christopher DeAlmeida as Chief Financial Officer

Experienced Public Company CFO with Large Scale Operations and Deployment Background

JACKSONVILLE, FL / Globe Newswire / August 26, 2026 - Duos Technologies Group, Inc. ("Duos" or the "Company") (Nasdaq: DUOT), a leading provider of adaptive, modular, and scalable Edge Data Center ("EDC") solutions, announced the appointment of Christopher "Chris" DeAlmeida as Chief Financial Officer ("CFO"), effective Monday, August 24, 2026. Mr. DeAlmeida succeeds retiring CFO Adrian Goldfarb. His appointment follows the Company's previously disclosed executive transition plan and marks the conclusion of a comprehensive search and evaluation process.

As CFO, Mr. DeAlmeida will oversee capital allocation, financial planning, and investment strategy as Duos continues the rapid rollout of its Edge AI platform to meet strong customer demand. He brings more than 20 years of public company financial leadership to Duos, including prior CFO experience as well as additional expertise in financial planning and analysis, SEC compliance, capital markets, M&A, accounting, and investor relations.

Mr. DeAlmeida most recently served as fractional financial CFO for founder-led and private equity-backed companies, including a multi-brand consumer portfolio and private technology company where he served as CFO. Additionally, Mr. DeAlmeida previously served as CFO of Wrap Technologies, Inc. (Nasdaq: WRAP) from 2022 to 2024. Before that, he served as CFO of Encore where he successfully completed two acquisitions and developed advanced reporting and forecasting tools to grow the company from a start up to a scaled enterprise. He also spent 11 years with Orion Group Holdings, Inc. (NYSE: ORN), a leading specialty infrastructure construction company, where he served as CFO, Treasurer, and Executive Vice President. He is also a co-founder and former CFO of a private equity-backed infrastructure platform and has completed more than 15 buy-side acquisitions in his career.

"Chris is an experienced public company operator with a direct background in building and deploying capital for construction and infrastructure projects, making him a great fit for our business today and where we're headed in the future," said Duos CEO Doug Recker. "As we continue to transform the Company into a scaled operator within the broader AI ecosystem, we believe a proven financial executive like Chris presents an ideal combination of industry experience and financial acumen to lead this next stage in our evolution. On behalf of the board of directors and the rest of our management team, I'd like to formally welcome Chris to Duos."

Recker added, "I'd also like to thank Adrian for his many years of service to our Company. Over the past decade-plus timeframe, Adrian has overseen nearly every aspect of the business at various points in time, and he deserves a tremendous amount of appreciation from our leadership for shepherding Duos into this new era as well as ensuring a smooth transition as Chris takes the reins."

"The Duos team has made tremendous progress in building an AI infrastructure business in an incredibly short amount of time. They have demonstrated a clear ability to identify attractive market opportunities and successfully compete in high-demand environments, and the Company is now entering an important phase where disciplined execution will be critical. I look forward to joining the team at such an exciting time," said Chris DeAlmeida. "Looking ahead, I plan to leverage my prior public company finance experience, along with my extensive background in infrastructure development, to help ensure Duos has the financial strategy and capital resources needed to support its rapid growth trajectory."

Mr. DeAlmeida holds a Bachelor of Science in Finance from the University of Houston-Clear Lake.

About Duos Technologies Group, Inc.
Duos Technologies Group, Inc. (Nasdaq: DUOT), based in Jacksonville, Florida, is focused on providing and managing modular data center colocation facilities and infrastructure solutions. Through its wholly owned subsidiaries Duos Edge AI, Inc., and Duos Technology Solutions, Inc. the Company delivers high function computing infrastructure at the "Edge" designed to support high power computing facilities suitable for AI and Enterprise Computing. Duos is strategically focused on scaling its edge data center platforms in conjunction with its data center infrastructure solutions business. It provides manufacturer-agnostic sourcing, and fulfillment services to support efficient deployment of data centers and IT environments. Together, these platforms position the Company to address the growing demand for distributed digital infrastructure, while continuing to support legacy applications in Tier 3 and Tier 4 markets. For more information, visit www.duostech.com and www.duosedge.ai.

Forward-Looking Statements
This news release includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, regarding, among other things, our plans, strategies and prospects -- both business and financial. Although we believe that our plans, intentions and expectations reflected in or suggested by these forward-looking statements are reasonable, we cannot assure you that we will achieve or realize these plans, intentions or expectations. Forward-looking statements are inherently subject to risks, uncertainties and assumptions. Many of the forward-looking statements contained in this news release may be identified by the use of forward-looking words such as "believe," "expect," "anticipate," "should," "planned," "will," "may," "intend," "estimated" and "potential," among others. Important factors that could cause actual results to differ materially from the forward-looking statements we make in this news release include market conditions and those set forth in reports or documents that we file from time to time with the United States Securities and Exchange Commission. We do not undertake or accept any obligation or undertaking to release publicly any updates or revisions to any forward-looking statements to reflect any change in our expectations or any change in events, conditions or circumstances on which any such statement is based, except as required by law. All forward-looking

statements attributable to Duos Technologies Group, Inc. or a person acting on its behalf are expressly qualified in their entirety by this cautionary language.

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